

Perfectionism looks tidy on the outside and brutal on the inside. I meet people who never miss a deadline, keep immaculate calendars, and carry a reputation for excellence, yet go home with a stomach knotted from the belief that they are one small mistake away from being exposed. They sleep with their phones face up, just in case, and they rewrite emails six times to erase any trace of uncertainty. Their work looks calm and controlled. Their nervous systems do not.



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Cognitive Behavioral Therapy, or CBT therapy, offers a direct, practical way to change the engine that drives perfectionism: conditional self-worth. If your self-respect depends on flawless output, your brain will keep you on a short leash. CBT helps loosen that leash, one experiment at a time, so that good enough becomes more than a platitude. It becomes a strategy for performance, health, and relationships.

## What perfectionism actually is

Clinically, perfectionism is not just having high standards. It is the fusion of standards with self-identity. Three pieces usually travel together: relentless self-criticism, avoidance of visible mistakes, and over-reliance on achievement for emotional regulation. Someone may say, I need things done right, when what they mean is, I need to prevent shame.

Look at a week in the life. A product manager spends 11 extra hours polishing a deck to avoid a single hard question. A medical student repeats a practice exam because a 96 did not feel safe. A new parent scours parenting forums nightly, convinced that a small misstep will cause lasting harm. These are not quirks. They are costly coping strategies, born from fear that a dent in performance equals a dent in worth.

Perfectionism grows in predictable soil. Early environments that tied love to achievement, industries that prize error-free output, trauma that taught you the world is not forgiving, cultural messages about who has to be two times as good to be seen as equal. The pattern adapts too well, then refuses to relax.

## How CBT frames the problem

CBT maps the triangle of thoughts, feelings, and behaviors, then adjusts the pieces in deliberately small steps. When **Psychotherapist** it comes to perfectionism, the thoughts tend to sound like musts and if-then rules: I must anticipate every variable, If I say I do not know, I will lose credibility, If I do not triple-check, I am irresponsible. The feelings are predictable: anxiety spikes, sometimes irritability, often exhaustion that migrates into depression. The behaviors follow: over-prepare, over-review, procrastinate, hide drafts, avoid new tasks unless mastery is guaranteed.

There is another layer. Perfectionism runs on short-term relief. You triple-check the spreadsheet, anxiety drops for an hour, your brain files that as a win, and the cycle deepens. CBT breaks this loop by designing experiences that provide relief in different ways, so your nervous system learns that good enough does not lead to collapse.

## Good enough is not settling, it is strategic

If you picture good enough as a shrug, you will never choose it. In therapy I define it in numbers. On a 0 to 10 scale, where 10 is flawless by your own standards and 0 is dangerous negligence, we aim for consistent 7s and 8s. The evidence is blunt. In most knowledge work and creative fields, the performance difference between an 8 and a 10 is negligible in outcomes, yet the cost in time and stress is enormous. A surgeon must not aim for 8 on sterile technique, of course. But on the preoperative briefing slides, an 8 is more than adequate. High standards keep us **Couples therapy** safe. Perfectionistic rituals keep us stuck.

Clients balk until we test it. In one case, an attorney with a reputation for perfect memos moved from twelve edits to three. She informed her team she was piloting a new workflow to reduce review loops. Over six weeks, her turnaround time improved by 35 percent, error rates were unchanged, and two partners praised her clarity. She did not become careless. She became intentional about what level of polish mattered.

## First signs that perfectionism is taking a toll

Use these markers as a quick screen, not a label.

- You regularly spend two to three times longer on tasks than peers, with no meaningful improvement in results.
- You avoid asking for help because it proves you are not capable.
- You delay starting important work until you can do it perfectly, then pull late nights to catch up.
- You feel more relief after finishing than pride, and the relief fades quickly.

If you see yourself here, that is workable data. CBT therapy leans on data.

## The micro-skills that change the pattern

Perfectionism is not a single knot; it is a mesh of smaller ties. The work is methodical, not dramatic. Here are the skills I teach most often.

Cognitive reframing that sticks. The goal is not to generate happy thoughts. It is to draft realistic alternatives that you will actually believe under stress. We write the perfectionistic thought, identify its function, then craft a precise counter-statement. Example: If I admit I do not know, I will lose credibility becomes Credibility comes from accuracy and judgment; acknowledging limits builds trust 8 times out of 10. The number matters. It anchors your brain in probabilities, not absolutes.

Graded imperfection exposures. We build a ladder of small, controlled experiments. Send an email with a concise sign-off instead of a polished paragraph. Submit a draft at 80 percent complete and ask for targeted feedback on three sections. Leave a slide with a simple chart rather than an animated one. Your assignment is to track what actually happens, not what your anxiety predicted. Over 2 to 4 weeks, nervous systems learn fast when outcomes stay safe.

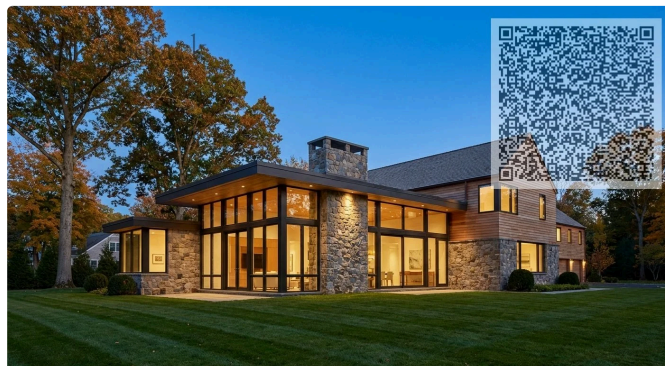
Time boxing and decision caps. Perfectionism feeds on open-ended time and infinite options. We set a 50 minute work block with a clear definition of done for that block, then force a decision at 70 percent clarity if stakes are low to moderate. Decision fatigue drops, momentum returns, and your brain experiences completion without maximal certainty.

Error audits. Instead of blanket prevention, we rank error types by impact and frequency. If you are a financial analyst, a misplaced decimal is high impact, low frequency, so you design a targeted check for that, and you stop triple-checking font consistency. If you are a therapist writing notes, legal risk sits in misdocumented risk assessments, not in imperfect phrasing. The audit keeps your checks proportional.

Self-criticism decoupling. Perfectionists often believe their inner critic is the only thing keeping them sharp. We test that. For two weeks, we track performance on days when you practice neutral coaching language versus harsh self-talk. In my caseload, when clients consistently practice neutral coaching for even half their work blocks, output stays stable or improves, and mood scores improve markedly. Fear-driven excellence is not the only fuel.

## A realistic week of change

To show what the work looks like, here is a composite of several clients. Call her Maya, a mid-level engineering manager who prides herself on meticulous code reviews and spends nights fixing slides for her director.



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On Monday, she and I design an experiment. For three low-risk code reviews, she will enforce a 25 minute cap per review, prioritize logic over style, and submit notes even if she has not caught every possible edge case. She also agrees to send her Tuesday team update draft after 30 minutes of writing, not 90.

Her anxiety spikes. She predicts two outcomes: a bug will slip through, and her director will comment that her update lacks polish. By Friday we compare predictions to reality. No bugs. One teammate notes they appreciated the faster turnaround. Her director responds with a thumbs up and a single clarifying question. We log the data: predicted catastrophe, actual minor feedback. One week does not rewire a lifetime pattern, but it creates a crack in the shell.

Over four weeks, Maya adds a rule: three edit passes maximum for any document under 1,500 words. She also starts delegating slide formatting to a direct report who asked for growth opportunities. Her weekly hours drop

by six, the team meets deadlines earlier, and she feels a 30 percent reduction in Sunday dread, measured by her own 0 to 10 rating.

## **Where perfectionism hides: anxiety, depression, and procrastination**

Perfectionism often wears different labels. In anxiety therapy, it shows up as intolerance of uncertainty. People chase perfect control to keep panic at bay. In depression therapy, it shows up as learned helplessness after years of never meeting your own standard. The harsh rule becomes, If I cannot do it right, why try, and energy drains away. Procrastination is the bridge between the two. Tasks feel impossible to start unless you know you will nail them, so you avoid them, and anxiety plus shame multiply.

CBT does not treat these as separate planets. It maps the shared rules and interrupts them. Behavioral activation from depression treatment is invaluable here. We schedule manageable actions that generate achievement without perfection, like 20 minutes of focused work followed by submitting a rough draft to a peer. For anxiety, we run uncertainty exposures, such as delivering a presentation with a prepared response to unknown questions rather than preparing exhaustively for every hypothetical. The result is not less ambition. It is cleaner ambition, with less wasted motion.

## **What about emotion, not just thoughts and behaviors**

Perfectionism is not purely cognitive. There is often a deep grief under it, a sense of worth being conditional or fragile. Emotionally focused approaches help. EFT therapy, for instance, can strengthen a compassionate inner stance and repair attachment injuries that make mistakes feel unsafe. I often combine techniques. We use CBT to run experiments and shift rules, and EFT-informed work to process the shame that surfaces when you allow imperfection. The two play well together: action creates evidence, emotion work allows it to land.

## **The relational cost, and how to repair it**

Perfectionism can turn into control in relationships. If you believe that mistakes are dangerous, you will try to prevent them everywhere, including at home. Partners start to feel micromanaged. Parents turn feedback into a steady drizzle. Teams get the message that initiative is risky because the bar moves and is always a little higher than before.

In couples therapy, I watch two stories unfold: one partner feels alone carrying standards, the other feels never enough. Relational Life Therapy adds a direct emphasis on accountability and skill building. We name the adaptive function, then we require a change in impact. That might look like a partner saying, I will stop editing your texts unless you ask. It might be a boundary in the other direction: I will not work past 7 pm to satisfy imagined standards at the office. Repair happens when each person sees the nervous system under the behavior and owns the effect on the other.

At work, leaders with perfectionistic styles can course-correct without losing quality. The shift is from policing to process. You set clear definitions of done, hold post-mortems that focus on learning rather than blame, and reserve high scrutiny for high risk. Direct reports flourish when expectations are consistent and feedback is proportionate. An ounce of predictability beats a pound of rework.

## **Career coaching for sustainable excellence**

I wear two hats with many clients: therapist and performance coach. Career coaching with a perfectionism lens gets very concrete. We map your role into core value drivers and support tasks. Then we match standards to impact. At a senior analyst level, model integrity and insight drive value. Slide aesthetics sit as support. Your 10 belongs on the model review and the clarity of your narrative, your 7 suffices for animation and icon choice. Once that map exists, we build weekly routines: a 90 minute deep work block for your top value driver, a 30 minute sweep for support tasks, and a Friday reflection to tune next week. This approach protects excellence where it matters while cutting the waste that keeps you at your desk at 9 pm on a Wednesday polishing footnotes.

## **Edge cases and what to watch**

Perfectionism overlaps with other conditions. Obsessive compulsive disorder can include symmetry, checking, and contamination rituals that are not merely standards, but intrusive thoughts and compulsions. Standard CBT helps, but exposure and response prevention is often the sharper tool. Eating disorders often harness perfectionism, turning rules toward food and body. There, safety demands coordinated care.

Cultural context matters. For some clients, perfectionism comes from surviving biased systems. If you are the only Black woman in an engineering team, you may have learned that mistakes are amplified. The work does not ask you to ignore real risk. It helps you allocate energy with precision and build community, so you do not carry the whole load alone. When the environment is hostile, therapy includes advocacy, job searches, or boundary work with HR, not just internal change.

Trauma history can make any imperfection feel like a danger signal. If your body still reacts as if errors provoke rejection or harm, nervous system regulation must accompany cognitive work. Grounding skills, paced breathing, and titrated exposure allow progress without flooding.

## **A compact practice plan**

If you want a starting point you can try in the next two weeks, use this five step arc. Expect discomfort. Track results.

- Choose a low to moderate stakes task that consumes too much time.
- Define good enough for that task with clear criteria, then set a time cap.
- Run the task to your good enough standard, submit or share it, and record predictions about fallout.
- After feedback arrives, compare prediction against reality and note any real costs.
- Adjust criteria or safeguards where needed, and repeat with a slightly higher stakes task.

The elegance of this plan lies in repetition. You are not aiming for epiphany. You are training a new association: finished and safe beats perfect and late.



## When perfectionism masks as procrastination

Many clients tell me I am just lazy. I have seen very few lazy people and many frightened ones. Procrastination is a protection strategy against the shame of imperfect work. CBT addresses it by lowering the start barrier. We create tiny starting rituals with no quality standard, just movement. Write three sentences and stop. Open the data set and run one query. Set a two minute timer to begin. These moves often feel insulting at first. They work because they get you into the task without inviting the critic to the table. Once you are moving, we add structure to keep momentum and prevent last minute sprints that seem heroic but burn you out.

## The role of compassion, practiced not preached

Self-compassion is not optional here. It is a performance multiplier. Harshness narrows attention and burns cognitive fuel. Compassion widens attention and refuels. We approach it like a skill. Write a 10 line [Mental health service jon-abelack-psychotherapist.com](https://www.jon-abelack-psychotherapist.com) script you can read before high-stakes tasks. Two lines acknowledge fear, two lines state intention, two lines name what matters if things go off plan, two lines remind you of past resilience, and two lines invite support if needed. Read it out loud. Athletes and performers have used versions of this for decades because it works.

## What better looks like in numbers

I like numbers because they puncture vagueness. Across my last three years of cases focused primarily on perfectionism, clients who completed at least eight sessions and ran weekly experiments reported, on average, 20 to 40 percent reductions in time spent per task without declines in supervisor ratings, and 30 to 50 percent drops in self-reported anxiety during work blocks. Depression symptoms, when present, eased more slowly, often following improvements in routine and sleep by 2 to 4 weeks. These are small samples, not peer-reviewed data, but they align with broader CBT outcomes in anxiety therapy and depression therapy research. The trend is consistent enough to trust the direction.

## Getting help without losing your edge

If a part of you worries that therapy will make you soft, tell your therapist that. The work **Jon Abelack, Psychotherapist Cognitive behavioral therapy** should respect your drive. It should separate discipline from self-attack, excellence from obsession, care from control. A solid CBT therapist will set measurable targets with you, run experiments, and adjust based on results. If emotions and relationships loom large, complementary work like EFT therapy or structured couples therapy can help address the drivers perfectionism tries to manage. If your challenges center on role fit, advancement, or boundary setting at work, add targeted career coaching to translate internal change into external wins.

The goal is not to stop caring. It is to care wisely. Your best work rarely comes from white-knuckled effort. It comes from clarity about what matters, consistent routines, honest feedback, and the courage to submit work that is good enough on purpose. Over time, good enough turns out to be better than perfect for one simple reason. You can repeat it. And repeated, sustainable excellence beats occasional, punishing brilliance every time.

# Jon Abelack, Psychotherapist

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Sunday: Closed

Monday: 7:00 AM – 9:30 PM

Tuesday: 7:00 AM – 9:30 PM

Wednesday: 7:00 AM – 9:30 PM

Thursday: 7:00 AM – 9:30 PM

Friday: 11:00 AM – 5:00 PM

Saturday: Closed

**Open-location code / plus code:** 4FVQ+C3 New Canaan, Connecticut, USA

**Coordinates:** 41.1435806,-73.5123211

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Jon Abelack Psychotherapist provides psychotherapy in New Canaan, Connecticut, with support for individuals and couples seeking practical, thoughtful care.

The practice highlights work and career stress, relationships, couples counseling, anxiety, depression, and peak performance coaching as key areas of focus.

Clients can meet in person in New Canaan, while virtual therapy is also available across Connecticut and New York.

This practice may be a good fit for adults who feel stretched thin by work pressure, relationship challenges, burnout, or major life decisions.

The office is located at 180 Bridle Path Lane in New Canaan, giving local clients a clear in-town option for counseling and psychotherapy services.

People searching for a psychotherapist in New Canaan may appreciate the blend of therapy and coaching-oriented support described on the website.

To get in touch, call 978.312.7718 or visit <https://www.jon-abelack-psychotherapist.com/> to schedule a free 15-minute consultation.

For map-based directions, a public Google Maps listing is also available for the New Canaan office location.

## **Popular Questions About Jon Abelack Psychotherapist**

### **What does Jon Abelack Psychotherapist help with?**

The practice focuses on psychotherapy related to work and career stress, couples counseling and relationships, anxiety, depression, and peak performance coaching.

### **Where is Jon Abelack Psychotherapist located?**

The office is located at 180 Bridle Path Lane, New Canaan, CT 06840.

### **Does Jon Abelack offer in-person or online therapy?**

Yes. The website says sessions are offered in person in New Canaan and virtually across Connecticut and New York.

### **Who does the practice work with?**

The site describes work with both individuals and couples, especially people dealing with stress, communication issues, burnout, relationship concerns, and major life or career decisions.

### **What therapy approaches are mentioned on the website?**

The site lists Cognitive Behavioral Therapy, Emotionally Focused Therapy, Gestalt Therapy, and Solution-Focused Therapy.

### **Does Jon Abelack offer a consultation?**

Yes. The website invites visitors to schedule a free 15-minute consultation.

### **What is the cancellation policy?**

The FAQ says cancellations must be made within 24 hours of a scheduled appointment or the session must be paid in full, with exceptions for emergency situations.

### **How can I contact Jon Abelack Psychotherapist?**

Call [978.312.7718](tel:978.312.7718), email [jonwabelacklcsw@gmail.com](mailto:jonwabelacklcsw@gmail.com), or visit <https://www.jon-abelack-psychotherapist.com/>.

## **Landmarks Near New Canaan, CT**

Waveny Park – A major New Canaan park and event area that works well as a recognizable reference point for local coverage.

The Glass House – One of New Canaan's best-known architectural destinations and a helpful landmark for visitors familiar with the town's design history.

Grace Farms – A widely recognized New Canaan destination with architecture, nature, and community programming that many local residents know well.

New Canaan Nature Center – A practical local landmark for families and residents looking to orient themselves within town.

New Canaan Museum & Historical Society – A central cultural reference point near downtown New Canaan and useful for local page context.

New Canaan Train Station – A practical wayfinding landmark for clients traveling into town from surrounding Fairfield County communities.

If your page mentions New Canaan service coverage, landmarks like these can help visitors quickly place your office within the local area.